



**BOARD COMMITTEE
“CHARTER” WORKSHEET
and
2018 OBJECTIVES**

Date: January 5, 2018

***Name of Committee:* Employee Relations Committee**

***Chairperson:* Jorg Heyer, Sheraton Vistana Villages**

***Vice Chairs:* Ross Burke, Blue Heron Beach Resort
Anthony Lazzara, Crowne Plaza Orlando Universal
Jon McGavin, Ritz-Carlton Orlando Grande Lakes**

***Allied Liaison:* Rick Patterson, Associated Planners Group**

***Charter (reason for being):* To address specific issues relating to hospitality employment**

- 1) Maintain positive relationship with the Central Florida chapter of **Hotel Human Resources Association (HHRA)**.
- 2) In partnership with HHRA, research / develop / conduct a minimum of three Human Resources Workshops to address related issues.
- 3) Support / advance the annual CFHLA Golden Pineapple Awards Dinner (Each member to be invoiced \$100) (Date: Wednesday, January 24, 2018).
- 4) Maintain, manage, and enhance the CFHLA Family Member Scholarship Program, including ten CFHLA Lodging and two CFHLA Allied Family Member Scholarships (Each \$2,000).
- 5) Conduct a CFHLA Career Fair in partnership with CareerSource Central Florida. (Target Date: Tuesday, January 16, 2018)
- 6) Secure / maintain a minimum of four lodging professionals on the Committee.
- 7) Continue Human Resources related “Best Practices” Forum, at each Employee Relations Committee Meeting.
- 8) Maintain and advance the annual “Hospitality Challenge Blood Drive,” during the summer timeframe.
- 9) Host an HR Directors / Allied Members annual cocktail reception, at the CFHLA Offices, to promote “Members Doing Business With Members” (Target Date: May/June 2018)

Advancing Tourism and the Community through Hospitality.