ARC BREAKFAST

On Tuesday January 11th, CFHLA kicked off the year with our first Allied Relations Council Meeting and Breakfast of 2022! This event was held at the Sheraton Orlando Lake Buena Vista Resort (Thank you Robert Loewen, Assistant General Manager) and it featured over 130 CFHLA Members, who had the chance to network and hear from a panel discussion by members of the CFHLA Engineers Council.

The discussion was moderated by the 2022 Engineer Council Chairman, Ryan Garro of Marriott Vacations Worldwide. The panel included Jeff Bogin of The Grove Resort & Water Park, 2021 CFHLA Engineer of the Year, Justin Bolin of Signia by Hilton Orlando Bonnet Creek and the Waldorf Astoria Orlando, John Hill of Marriott’s Cypress Harbour and Stephen Sadeo of the Four Seasons Resort Orlando at Walt Disney World Resort. Each of the Engineers shared updates, regarding current and future projects at each of their lodging properties.
Paul Dougherty  
PDC Building Corp.  

January Lodging Member of the Month

Jon McGavin  
Grande Lakes Orlando

2022 CFHLA Executive Committee

Chairperson  
Sonja Giselbrecht  
Marriott's Cypress Harbour

1st Vice Chairperson  
Anthony Lazzara  
Crowne Plaza Orlando Universal

2nd Vice Chairperson  
Jeff Swirsky  
Holiday Inn Resort Lake Buena Vista

Secretary  
Barbara Bowden  
Loews Hotels at Universal Orlando

Treasurer  
Jorg Heyer  
Sheraton Vistana Resort

Assistant Treasurer  
Chris Mueller

https://cfhla.memberclicks.net/administrator/index.php?option=com_mccore&view=contactcenter
Hilton Orlando

Historian
Fred Sawyers
Signia by Hilton Orlando
Bonnet Creek / Waldorf
Astoria Orlando

Immediate Past Chair
Jesse Martinez
The Alfond Inn at Rollins

Partners of the Month:
Board of Directors Meeting
System Tech Services
Executive Committee Meeting
Clean Tec Outsourcing
Member Spotlight
Clean Tec Services

CFHLA Silver Partner Member and 2022 Allied Relations Council Chair, Jill Cooper of Blown Away, LLC.
CFHLA would also like to thank the 2022 Allied Relations Council Breakfast Sponsor **Wealth Management Strategies of Central Florida**!

[Wealth Management Strategies of Central Florida logo]

CLICK HERE to see the full photo album.

JANUARY AFTER HOURS
DIVERSITY COMMITTEE

In 2020, CFHLA created the Diversity Committee with a mission to serve as a community leader in cultivating an environment of diversity and inclusion throughout the Central Florida Hospitality Industry and to establish a framework to be administered within CFHLA Lodging establishments and partners. The Diversity Committee is Co-Chaired by Justin Williams, General Manager of Grand Bohemian Hotel Orlando and Tekoa Pouerie of Tekoa Pouerie Enterprise.

After a year of focus within the CFHLA Board of Directors, the Diversity Committee is now open for all CFHLA members to join one of the newly created subcommittees. Each of these subcommittees is designed to help CFHLA focus on several new strategic initiatives for 2022 and beyond. The subcommittees are:

Listening Circle Toolkit
Subcommittee Chair: Tekoa Pouerie of Tekoa Pouerie Enterprise
Listening Circles provide companies with an open environment for all staff to share their thoughts and experiences on diversity, equity and inclusion with leadership. Listening Circles should focus on empathy and equality, so participants listen and learn from the experiences of their peers. This Subcommittee will be responsible for developing a toolkit that can be shared with all of CFHLA’s membership, in order to support leadership and the promotion of Listening Circles at their lodging properties and/or allied member’s companies.

Leadership Mentoring Program
Subcommittee Chair: Paul Schmidt, General Manager and Area Operations Manager of Regal Palms Resort & Spa - Guest Services
After reviewing the results of the CFHLA Board of Directors Diversity Assessment, it was discovered that there tends to be a disparity when comparing the diversity of mid-level management to senior and executive level positions within CFHLA’s member properties. CFHLA is committed to supporting our Lodging Members by mentoring and developing mid-level leaders, in order to help them advance their careers and build a more diverse future workforce. This subcommittee will develop a mentoring program (and/or a new Council) that would provide a diverse group of mid-level leaders (lodging and allied) with the opportunity to be more involved with CFHLA and our membership.

High School Outreach
Subcommittee Chair: Justin Williams, General Manager of Grand Bohemian Hotel Orlando
CFHLA’s Lodging and Allied Members have currently Adopted 60 schools for the 2021-2022 School Year. Unfortunately, several of our local middle and high-schools, which have hospitality magnet programs, do not have a strong of a connection with CFHLA and our members. This Subcommittee will work with our local school boards to develop new outreach activities, including increased mentorship and internship opportunities, that will support these magnet programs and advance CFHLA’s commitment to the future workforce of the hospitality industry.

If you are interested in joining the Diversity Committee and/or one of the subcommittees, please contact CFHLA Staff Member Melanie Anesh at melanie.anesh@cfhla.org.

MEMBERS OF THE MONTH NOMINATIONS
*New for 2022, all CFHLA Members can now submit nominations for Lodging and Allied Members of the Month.

AWARD CRITERIA
Nominee must be employed by a CFHLA Member Property/Allied Member Company.
Nominee must be actively involved in CFHLA.
Nominations must be submitted and signed by a CFHLA member.
Nominations will be reviewed on a monthly basis.

CLICK HERE to nominate a Lodging or Allied Member of the Month Today!

DR. PHILLIPS CENTER FOR THE PERFORMING ARTS
CFHLA would like to congratulate the entire team at the Dr. Phillips Center for the Performing Arts on the grand opening of their newest theater, Steinmetz Hall. This one-of-a-kind multiform theatre is being billed as one of the world’s most “acoustically advanced theaters” and has achieved an N1 sound rating. This rating means that this prestigious theater which can transform its shape, seating, and sound, to accommodate a variety of performances and events, without the use of amplification.

Kathy Ramsberger, President/CEO of the Dr. Phillips Center for the Performing Arts

CFHLA President/CEO Robert Agrusa, CFHLA Immediate Past Chair of the Board and General Manager of The Alfond Inn at Rollins, Jesse Martinez, CFHLA Assistant Treasurer of the Board and General Manager of Hilton Orlando, Chris Mueller, Former CFHLA President/CEO Rich Maladecki
Today’s grand opening was a great example of the tourism industry collaborating with the arts community, as we continue to elevate Orlando as a diverse, world-class destination. Furthermore, the CFHLA Foundation continues to be a proud supporter of the Dr. Phillips Center for the Performing Arts and their mission, as they focus on making the arts accessible to people from all walks of life - all over the world.

2022 BLOOD DRIVE

We are thankful for CFHLA Board Member and CFHLA PAC and PC Chairman, Jay Leonard of Wyndham Garden Lake Buena Vista Disney Springs Resort Area for recently donating blood.

As the 2022 Hospitality Challenge Blood Drive Committee Chair, Jay would like to remind all CFHLA members to plan ahead and book your blood drive with our community partner, OneBlood.

CLICK HERE to host a blood drive at your lodging property and/or business.
SEAWORLD'S RESCUE TEAM

In 2021, SeaWorld's Rescue teams from across all three parks mobilized to help rescue and rehabilitate animals in need with the end goal of being able to return them to their natural habitat. Through their combined efforts, and the support and partnership of a number of crucial organizations, they were able to rescue over 1,145 animals across a number of different species, including bottlenose dolphins, manatees, sea lions, seals, sea turtles, sharks, birds, and many more.

Thank you SeaWorld and CLICK HERE to read more about SeaWorld's Rescue Efforts!

MEET THE VIP

Duke Energy has been in business for over 100 years and owns 10,300 megawatts of energy capacity, supplying electricity to 1.8 million residential, commercial and industrial customers across a 13,000-square-mile service area in Florida.

THANK YOU FOR YOUR DEDICATION TO CFHLA, DUKE ENERGY!

NEWSLETTER PROUDLY SPONSORED BY:
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HIRING OPPORTUNITIES

Alfond Inn at Rollins
Multiple Positions Available
CLICK HERE to view these positions

B Resort & Spa Lake Buena Vista
Multiple Positions Available
CLICK HERE to view position

Caribe Royale Orlando
Multiple Positions Available
CLICK HERE to view these positions

Comfort Suites Maingate East
Multiple Positions Available
For further information & to apply, please contact Kurt Ratzlaff
kratzlaff@comfortsuitesfl.com

Courtyard Orlando Downtown
Multiple Positions Available
CLICK HERE to view these positions
Courtyard Orlando Lake Buena Vista - Marriott Village Orlando
Multiple Positions Available
CLICK HERE to view this position

Crowne Plaza Orlando Universal
Multiple Positions Available
CLICK HERE to apply

DoubleTree by Hilton Orlando at SeaWorld
Multiple Positions Available
CLICK HERE to view these positions

Fairfield Inn & Suites Orlando in Marriott Village Orlando
Multiple Positions Available
CLICK HERE to view these positions

Gaylord Palms Resort & Convention Center
Multiple Positions Available
CLICK HERE to view these positions

Grande Lakes Orlando
Multiple Positions Available
(JW Marriott Orlando & Ritz-Carlton Orlando)
CLICK HERE for more information

Homewood Suites by Hilton Orlando Airport
Housekeeper
Shuttle Driver
CLICK HERE to view these positions

Hyatt Regency Orlando
Multiple Positions Available
CLICK HERE to view these positions

JW Marriott Orlando Bonnet Creek Resort & Spa
Multiple Positions Available
CLICK HERE to view these positions

JW Marriott Orlando, Grande Lakes
Multiple Positions Available
CLICK HERE to view this position

Lake Nona Wave Hotel
Multiple Positions Available
CLICK HERE to view these positions

Marriott’s Cypress Harbour
Multiple Positions Available
CLICK HERE to view these positions

Marriott's Grande Vista Resort
Multiple Positions Available
CLICK HERE to apply online

Marriott's Harbour Lake
Multiple Positions Available
CLICK HERE to view these positions

Marriott's Lakeshore Reserve
Multiple Positions Available
CLICK HERE to view these positions
Ritz-Carlton Orlando, Grande Lakes
Multiple Positions Available
CLICK HERE to view these positions

Sheraton Vistana Resort
Multiple Positions Available
CLICK HERE to apply

Signia by Hilton Orlando Bonnet Creek
CLICK HERE to view these positions

Springhill Suites by Marriott Orlando Convention Center
Multiple Positions Available
CLICK HERE to view these positions

SpringHill Suites Orlando at SeaWorld
Multiple Positions Available
CLICK HERE to view these positions

Springhill Suites Orlando Lake Buena Vista in Marriott Village
Multiple Positions Available
CLICK HERE to view these positions

SpringHill Suites Orlando Lake Buena Vista South
Multiple Positions Available
CLICK HERE to view these positions

Summer Bay Resort
Multiple Positions Available
CLICK HERE to view these positions

Townplace Suites Orlando Airport
Multiple Positions Available
CLICK HERE to view these positions

Waldorf Astoria Orlando & Waldorf Astoria Orlando Golf Club
Multiple Positions Available
CLICK HERE to view these positions

Walt Disney World Dolphin
Multiple Positions Available
CLICK HERE to view these positions

Walt Disney World Swan
Multiple Positions Available
CLICK HERE to view these positions
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