



**BOARD COMMITTEE “CHARTER”
& 2021 OBJECTIVES**

Date: December 16, 2020

Name of Committee: Employee Relations Committee

Chairperson: Suzi Brady, Aloft and Element Orlando - International Drive

**Vice Chairs: Barb Bowden – Loews Hotels at Universal Orlando
Michael Wilke – SpringHill Suites and Fairfield Inn & Suites Orlando at SeaWorld**

Allied Liaison: TBD

Charter (reason for being): To address specific issues relating to hospitality employment

- 1) Maintain positive relationship with the Central Florida chapter of **Hotel Human Resources Association (HHRA)**.
- 2) In partnership with HHRA, research / develop / conduct a minimum of three Human Resources Workshops to address related issues.
- 3) Support / advance the annual CFHLA Golden Pineapple Awards Dinner (Each member to be invoiced \$100) (Date: September/October 2021)
- 4) Maintain, manage, and enhance the CFHLA Family Member Scholarship Program, including ten CFHLA Lodging and two CFHLA Allied Family Member Scholarships (Each \$2,000) – awarded at CFHLA Gives Luncheon.
- 5) Conduct a CFHLA Career Fair (if applicable) in partnership with CareerSource Central Florida.
- 6) Secure / maintain a minimum of four lodging professionals on the Committee.
- 7) Continue Human Resources related “Best Practices” Forum, at each Employee Relations Committee Meeting.
- 8) Maintain and advance the annual “Hospitality Challenge Blood Drive,” during the summer timeframe.
- 9) Monitor federal administration policies in regards to immigration policies, J-1, TPS, etc..., especially related to the Central Florida Hospitality Labor Crisis

Advancing Tourism and the Community through Hospitality.